

TATA POWER



ANNUAL REPORT 2022-24

POWERING
transformations



In a free enterprise,
the community is not
just another stakeholder
in our business, but it is
in fact, the very purpose
of its existence.

Sir Jamsetji Tata



TPCDT TRUSTEES



Himal Tewari
Chairman



Hanoz Mistry
Trustee



Prabhat Pani
Trustee



Kasturi Soundaranjan
Trustee



Foram Nagori
Trustee



Ashwini K. Patil
Trustee



Geetanjali Tripathi
Trustee



Vispi Patel
Trustee



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Chairman's Message

Dear Stakeholders,

I am pleased to present the annual report of Tata Power Community Development Trust (TPCDT), a registered charitable trust under Bombay Public Trust Act, 1950. We play an important role as CSR design and deployment partner for Tata Power, its JVS, and subsidiaries. This report underscores our unwavering commitment to sustainable community development, deeply rooted in the foundational principles of the Tata Group.

In today's ever-evolving societal needs, we recognize the importance of serving as a corporate citizen and extending our support and contribution towards solving for cyclical and complex social and environmental issues and regional developmental needs. Simultaneously, we are witnessing progress in national and regional policies, capital allocation & commitment from multiple sources for technology and future-readiness to tackle these issues head-on. The Tata Power Community Development Trust remains steadfast in its mission to address fundamental developmental disparities and support underserved communities & institutions on the fringes of progress. To fulfill this mission, we combine social intervention models, volunteering of our expertise with emerging new & innovative solutions that contribute to Human Development Index & Happiness Index in & around our regions of operations and strategic geographies of interest.

To align with the paradigm shifts, we are driving transformations through enabling education and livelihoods. We firmly believe that these are the pillars upon which empowered and thriving communities are built. Access to quality education and sustainable livelihoods empowers individuals and communities to break free from the cycle of poverty and create a brighter future for themselves. Education, Employment, and Employability & Entrepreneurship these areas were chosen due to their significant impact on community development and the long-term sustainability of our initiatives.



To concur upon social issues our CSR flagships is leveraging the right to people's lives, such as- Anokha Dhaaga empowers women to create sustainable products; Adhikaar has unlocked substantial value through government schemes; Pay Attention is changing lives within the neurodiverse community. Club Enerji is molding the conservation champions of tomorrow, while Roshni empowers women and girls for green jobs. Abha promotes responsible electricity usage and awareness in urban clusters, and Urja strengthens local public institutions. These initiatives have empowered individuals and communities, igniting the spark of positive change and setting them on a path toward self-reliance and sustainable progress.

At Tata Power, we believe that access to energy is an enabler for creating a much larger socio-economic impact in the country

Showcasing the transformative power of collective strength in driving community development from within our Dhaaga women, Adhikarpreneurs, Abha Shakti, Urja champions have emerged as change agents rather than just beneficiaries.

Collaboration is central to our efforts, and we engage in public-private partnerships (PPPs) with government institutions, private firms and Tata Group companies to achieve 'One nation Synergy.' Initiatives like 'Tech for Good' and 'Earn while you learn' have collectively impacted millions, demonstrating the power of collaboration in making a meaningful difference.

Tata Power CSR stands as a beacon for diversity and inclusion, evident through our flagship programs like 'Pay Attention' and 'Anokha Dhaaga.' These initiatives break barriers, challenge stereotypes, and promote a more inclusive society, where every individual has an equal opportunity to shine. We conducted a special drive for hiring PwDs, resulting in 21 hires out of 91 registered candidates.

Over the last two years over 7.9 million people were benefitted via programmes and activities of TPCDT; spread over 110 districts across 18 states, actively contributing to nation-building. Our ambitious vision aims to directly impact 80 million lives by 2028, thanks to our invaluable stakeholders who help us introduce inclusive technologies in the regions we serve.

Our vision to sustainable community development remains steadfast, drawing inspiration from the timeless values of the Tata Group. Together, we are creating a brighter and more equitable future, where communities are not just beneficiaries but active partners in regional & national developmental journey. We invite you to join us on this remarkable journey toward sustainable development.

Thank you for your trust and collaboration.

Sincerely,

Mr. Himal Tewari

Chairman, Tata Power Community Development Trust



Tata Power at a Glance

Tata Power, listed on NSE as TATA POWER and on BSE as 500400, is a leading power company in India. With a total capacity of **13,515 MW**, including its subsidiaries and jointly controlled entities, it is one of the largest integrated power companies in the country.

Tata Power is committed to promoting green energy and has made significant progress towards becoming India's most progressive green energy brand. The company operates across the entire power value chain, generating both renewable and conventional power. Its goal is to become the "Most Preferred Green Energy Company," and it achieves this by investing in greener technologies and developing smart solutions for the future.

Our ESG Commitments



Carbon net zero
before 2045



Clean capacity
70% by 2030



Impact **80 Million**
lives directly by 2028



100+ Years of legacy



12M+ Distribution
Consumers



44,383 Mus
Power Generated



35,754 Mus
Power Distributed



3400 MW
Renewable Energy Generation



About The Tata Power Community Development Trust (TPCDT)

Tata Power Community Development Trust (TPCDT) instituted in 2008 works as registered charitable trust under the Maharashtra Public Trust's Act, 1950. The deed commits to further relevant social causes for general public utility and societal development. The Trust is governed by a Board of Trustees consisting of seven Trustees with expertise and experience in this space.

Over the last few years the Trust has led several national, regional & local level programmes rooted in our vision to propel digital & financial inclusivity, STEM & conservation education, clean energy awareness and use, support ecosystems for underserved communities like women, SC, ST and neurodiverse. We also directly serve communities in over 85 different neighborhoods across the country and propel strategic partnerships with Government and National Missions and synergies with other Tata Group companies and Tata Trusts. Club Enerji, Adhikaar, Anokha Dhaaga & Pay Attention are the key flagships run across regions. Over 40 such partners worked closely with us serving over 42 lakhs+ beneficiaries directly last year. We are instituting a new scholarships programme for swimming & special expeditions for inclusivity & conservation.

Our Vision

To enable education and livelihoods in a manner that prepares target communities for a sustainable future and ensures the regions we operate in thrive. Our interventions are focused on the following thematic areas.

EDUCATION

(Including financial and digital literacy)

EMPLOYABILITY & EMPLOYMENT

(Skilling for livelihoods)

ENTREPRENEURSHIP

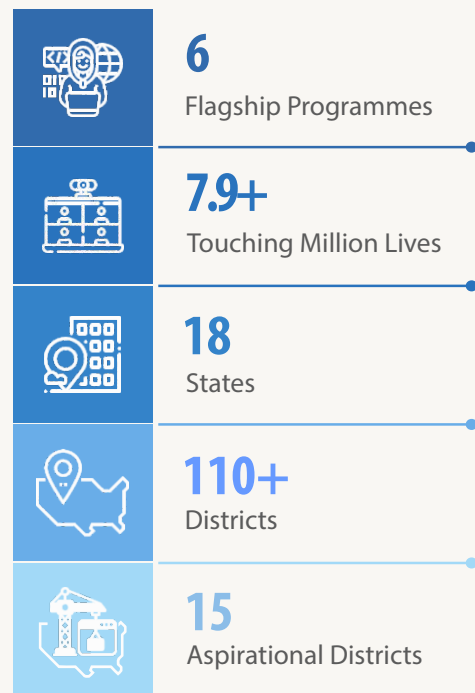
(Microenterprises for Collectives)

Our Mission

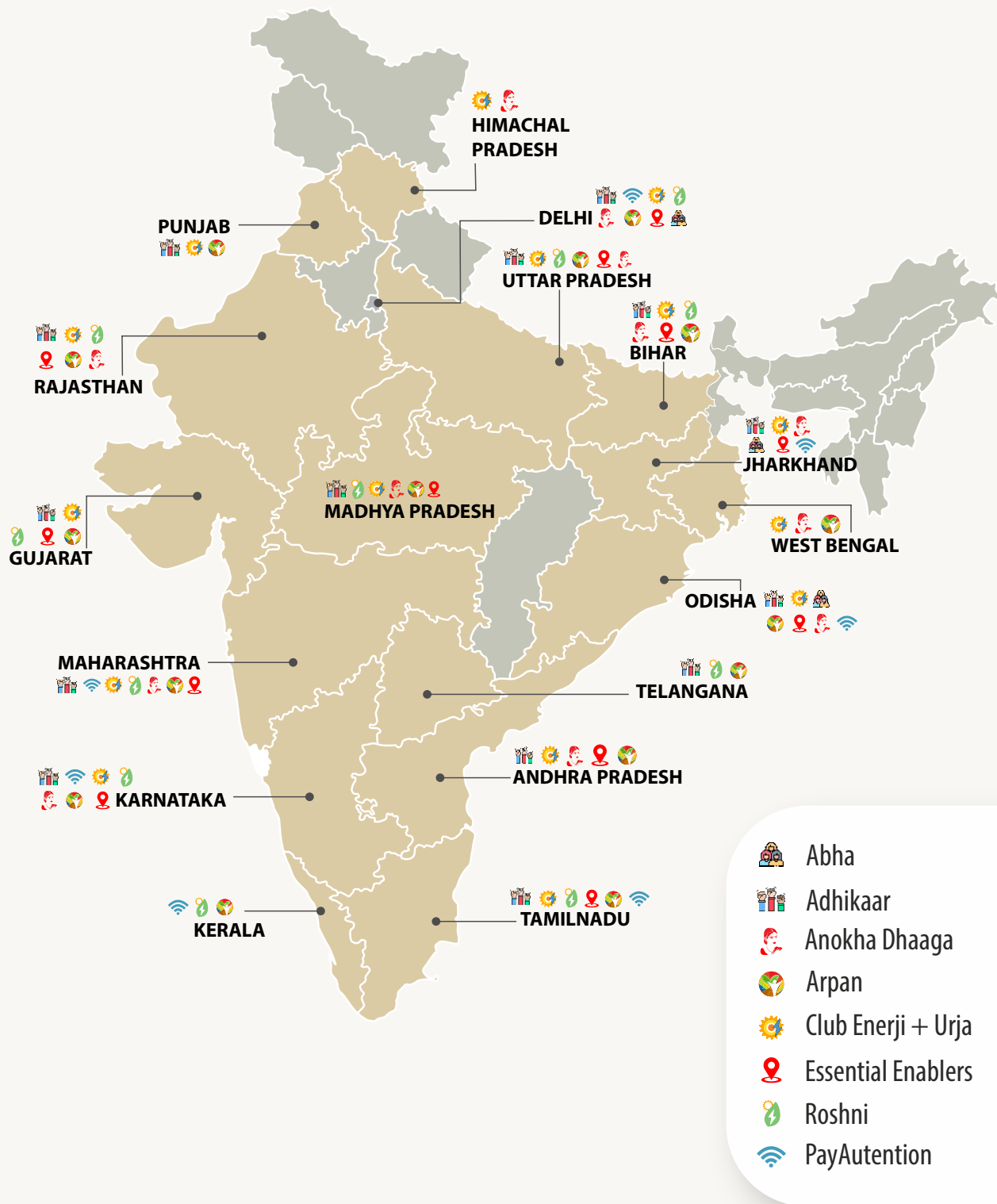
Our mission is to collaborate with community institutions, women, and their collectives to promote digital-financial inclusivity. We aim to address important development issues by focusing on essential enablers in and around the regions we serve.

Our Long-Term Impact Creation Approach

In line with our commitment to continuous sustainable development, across its thrust areas, TPCDT has also designed **long-term multi-year initiatives** to create lasting social assets in various locations. By strategically aligning with national and regional government agendas, the approach aims to enhance impact through collaborative partnerships. The goals include establishing sustainable projects with enduring benefits, implementing multi-location interventions to meet diverse community needs, and leveraging synergies within the Tata Group for comprehensive development. This approach, with a focus on long-term shared-value creation, seeks to drive positive socio-economic change in our communities while supporting broader national development objectives.



Building Social Cohesion & Resilience



The 4Es



Education



Employability
Employment



Entrepreneurship



Essential Enablers

TPCDT has always placed the community at the center of our existence and has identified three focus areas to guide our efforts:

Education, Employment and Employability, Entrepreneurship, and Essential Enablers.





EDUCATION

The programs center around fostering STEM education, promoting inclusive mindsets, and raising awareness regarding the rights of individuals with learning disabilities. We collaborate with government schools, Anganwadis, and ANMs to create an ecosystem supporting functional and digital empowerment for children and adults. Additionally, we offer scholarships to promote affirmative action and facilitate access to government and social welfare initiatives, all while emphasizing the importance of conservation education.

Flagship Programs: Club Enerji, PayAttention, Financial, and Digital Education Enablers



EMPLOYABILITY AND EMPLOYMENT

The programs focus on vocational training centers for the skill development of women and youth in technical and non-technical trades, training women in digital aids and customer service to serve as metering, billing, and collection partners, and providing regional employment and self-employment.

Flagship Programs: TPSDI, ABHA and Roshni VTCs



ENTREPRENEURSHIP

This focus area involves forming women's and farmers' self-help groups, strengthening, upskilling, leadership development, Financial, and technical enablement, forward and backward linkage facilitation, and OneTata synergies.

Flagship Programmes: Anokha Dhaaga (including farmers collectives)



ESSENTIAL ENABLERS

This focus area involves need-based initiatives to mitigate day-to-day challenges the communities face in association with local public service institutions.

Programs: Mobile Medical Units, Health & Wellness Awareness, Sports, Potable Drinking Water, Local Needs-based Activities.

EDUCATION

Tata Power as part of its CSR efforts, has implemented several education initiatives with an aim to foster conservation champions, promote STEM learning, cultivate inclusivity mindsets, and raising awareness about learning disabilities. In addition to this, functional and digital literacy programmes, scholarship for affirmative action and ensuring access to government and social welfare schemes have been implemented.

Adhikaar



EdTech Enablers

Financial & Digital Education Enablers



FOOTPRINT



14 States



65 Districts

IMPACT



2.6 Million Beneficiaries

Empowering learners to make informed decisions and responsible actions for environmental integrity, economic viability, and just society for present and future generations while respecting culture.



ADHIKAAR



The Adhikaar program assists communities and institutions in accessing government social welfare schemes by facilitating the creation and uploading of necessary documents. Additionally, Adhikaarpreneurs are trained as local champions to help bridge the gap and promote financial inclusion. This program has already expanded to 80 districts across 13 states in India, contributing to the nation's progress toward a better future.

- The pilot of the Digital Sochna Kendra model has been completed successfully in Uttar Pradesh, Bihar, and Maharashtra. This model is now ready to be replicated in other states.
- Adhikaarpreneurs have been given resources on digital literacy and tools such as MeraApp and Kobo. These resources help Adhikaarpreneurs use digital tools effectively and efficiently.
- The 'Access to All' initiative is a valuable effort that enables access to all the social welfare schemes providing equal access to special target groups such as SC, STs, etc.

Beneficiaries  **5 Lakh**

Footprint  **12 States**  **46 Districts**

Impact  **420** CR Resource Mobilization

 **920** Adhikaarpreneurs



DIGITAL SOOCHNA KENDRA

DSK are information centre's set up by TPCDT to provide digital access to various services and information to rural villagers. These centres aim to bridge the digital divide and ensure citizens in remote areas can access government schemes, services, and relevant information.

E-Governance Services

DSKs facilitate access to e-governance services, such as online application submissions, payment of utility bills, issuance of certificates, and other administrative tasks. Using these digital platforms allows villagers to save time and effort without visiting distant government offices.

Awareness Campaigns

Adhikaarprenurs also play a vital role in raising awareness about digital literacy, online safety, and the benefits of digital platforms. They organize workshops, awareness campaigns, and training sessions to educate villagers on digital access's potential for personal and community development.

Training Adhikaarprenur

DSKs often offer training sessions to help villagers become Adhikaarprenurs and familiarize them with digital technologies, basic computer skills, and online platforms. Trained Adhikaarprenurs are available at these centers to assist villagers in navigating websites, filling out forms for Government Schemes, and accessing the required information.



Bridging Digital Divide in Rural India with Digital Soochna Kendra



The story demonstrates the positive influence of the Digital Adhikaar Kendra on Vijay Kumar Ram and Sushil Kumar. This case study highlights how the Digital Adhikaar Kendra has positively impacted the lives of Vijay Kumar Ram and Sushil Kumar, bridging the digital divide in rural India. The DSK provides assistance with government schemes, financial inclusion, digital literacy, and job prospects at affordable rates.

Vijay Kumar Ram visited the centre in Deoria's old market area to obtain a disability card for his deaf son, required for treatment at AIIMS. Despite unsuccessful attempts to find information elsewhere, the DSK provided clear explanations and guidance on the necessary documents. Within an hour, Vijay completed and submitted the disability card application. Impressed by the DSK's support, Vijay encouraged other villagers to visit for the required services.

Another case study is of Sushil Kumar. Driven by curiosity and the DSK's advertisement, Sushil Kumar visited to learn about government schemes and job opportunities. The staff provided valuable information, allowing Sushil to apply for a job at the Indian Post Office independently. Digital Soochna Kendra also offered to enhance his digital literacy skills through practice on laptops. Satisfied with the center's abundant information and affordable services, Sushil encouraged fellow villagers to visit, which improved access to job openings and assistance with applications.

“ DSK helped in applying disability card for my son, and within two months, treatment in AIIMS started,” Vijay Kumar. Similarly, DSK helped Sushil Kumar to fetch a job at the Indian Post Office.
Vijay Kumar Ram and Sushil Kumar ”

In conclusion, the Digital Soochna Kendra offers crucial support, benefiting individuals who lack access to such resources, furthermore increasing access to government schemes, services, digital literacy, and employment opportunities; the centre positively impacts the lives of communities.

How Adhikaarprenures Transforming Lives of Unorganised Sector Workers



Pratap, a 28-year-old agricultural laborer, struggled to meet his family's financial needs with a limited monthly income. However, his life took a turn when he discovered the eSHRAM scheme through Digital Soochna Kendra's support. He was introduced to the eSHRAM portal, developed by the central government to deliver social security benefits to eligible workers.

With support from Digital Soochna Kendra, Pratap registered on the eSHRAM portal, providing his Aadhaar number, contact details, and bank account information. The process led to the immediate generation of his eSHRAM card, which opened doors to various benefits.

“ Feels great to share that I have insurance cover of 2 lakhs, thanks to Digital Soochna Kendra for introducing me to e-shram. Pratap ”

This coverage offered financial support in case of accidental death or disability for his family.

Pratap's story emphasizes the significance of the eSHRAM card and the support provided by the program. It showcases how HD Gaurav's guidance and the eSHRAM program transformed his lack of awareness into a life-changing opportunity. This newfound access brings financial security to Pratap and empowers him to enhance his overall well-being.



PAY AUTENTION

PAY AUTENTION
— A different mind is a gifted mind —

Pay Attention Network is India's first phygital platform that provides support and guidance and enables a child care ecosystem for early diagnosis and primary care for children with Neurodiversity with a special focus on Autism Spectrum Disorder.

The program empowers parents/caregivers, Anganwadi workers, and teachers to be the primary therapists and provide early intervention to their children with autism and improve all the core deficits of Autism Spectrum Disorder (ASD).

The Pay Attention support helpline (18002099488) has reached across India. Over 280 national and regional organizations have become part of the National Autism support network in India with Pay Attention.

Beneficiaries  **60,000**

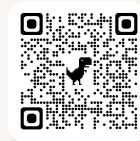
Footprint  **09 States**

 **47 Districts**

Impact  **2032** Anganwadi workers & WSHGs as early identifiers

 **280** Organizations support in Autism Network

 **8000** Community Members through a series of 24 street plays-



Scan QR Code for
Volunteering Registration

18002099488

TOLLFREE AUTISM SUPPORT HELPLINE

PARTNERS



CATALYST

Training to Anganwadi workers

Trained **2032**
Anganwadi workers

We are facilitating specialized training for Anganwadi workers on autism delivered by professionals experienced in autism and early intervention. This training helps equip Anganwadi workers with the knowledge and skills needed to support children with autism in their care effectively.



Street Plays for Awareness



By utilizing the power of theatre, Pay Autention effectively educates and engages the community to promote acceptance and inclusion for individuals with autism. The goal of street plays is to raise awareness of autism among the local community: Health professionals, small business owners, shopkeepers, students, teachers, and others and spreading the **helpline number 1800 2099 488** among the communities and encourage them to spread the same through word of mouth.



Power of Collaboration - Bridgital Neurodiversity Support Network



There are millions of Indian parents struggling to find the resources, information, and professionals they need to help their neurodivergent children. Lack of awareness and improper diagnosis are other challenges they face. Unfortunately, India doesn't have a national-level working group or integrated platform for the neurodiverse community.

Meena Verma* was browsing the Internet at her home in Gandhinagar to help her 10-year-old autistic twin boys when she spotted a Facebook post on the Pay Attention helpline. She dialed 1800 2099 488 and hoped against hope that the person on the other side would be able to help.

“My kids are non-verbal, and I'm constantly looking for speech therapies and professionals who can guide us.”
Meena

The helpline connected her to a trained psychologist and therapist.

Pay Attention emerged out of this need to create an ecosystem of support. The initiative is building India's first bridgital neurodiversity support network, aiming to harness the power of collaboration and urging more organizations to support this cause.



Anganwadi Workers as Catalyst of Change

Pay Attention conducts interactive workshops, orientation, certification, and street plays as part of an awareness module designed for Anganwadi workers. They are trained in identifying early signs of neurodiverse conditions and coached on the importance of their role in providing support.

“I learned about autism for the first time in the workshop. Thanks to the training, I could spot the signs in a two-year-old boy brought to the Anganwadi because he would not speak. I called the Pay Attention helpline on behalf of the child's mother, and he's now seeing a professional therapist.”
Rohini Sonkavade, 33, is an Anganwadi Teacher in Mumbai.

As part of the workshop, participants are introduced to the toll-free helpline (1800 2099 488) supported by an interdisciplinary team of occupational therapists, speech-language pathologists, and special education teachers.

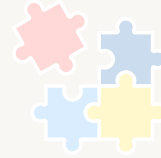
“We are glad that we have empowered community champions who will go out to create and spread awareness further of this neuro-developmental disorder,” says G Vijaya Raghavan, Honorary Director, CADRRE.





SCALING UP PAY AUTENTION

PAY AUTENTION
A different mind is a gifted mind



New Age Tech Solutions for People with Disabilities

Showcase of 13 new-age tech solutions

In an effort to foster inclusion and diversity, the expo enables People with Disabilities, a one-day experiential showcase of 13 new-age technology solutions that aid people with disabilities, were demonstrated live to participants. The initiative aimed to create awareness among organizations, decision-makers, and corporates about assistive technologies that help these special individuals integrate better into the mainstream and lead more holistic lives.

National Roundtable Workshop on Neurodiversity

Focus Autism Spectrum

First National Workshop on Neurodiversity in Mumbai with a focus on Autism Spectrum. The workshop brought together representatives from the Tata Group, Ministry of Social Justice and Empowerment, Government of India (GoI), The United Nations, practitioners, and domain experts from the field of neurodiversity to deliberate and implement phygital interventions and support programs in Tier 2, and Tier 3 cities and rural India.

Maharashtra Neurodiversity Summit

40 Organizations Across Maharashtra



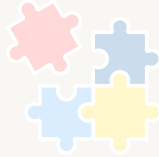
TPCDT and IHCL jointly hosted the first ever 'Maharashtra Neurodiversity Meet' in Mumbai for Autism Support initiative to Strengthen the efforts to empower the Autism support network in Maharashtra, the platform brought together over 50 institutions working on neurodiversity and Autism domains to collaborate for broader reach.

A Collective Approach to Inclusion of People on the Autism Spectrum



Webinar: 1000 special educators and therapists

Rehabilitation Council of India, in collaboration with TPCDT's Pay Autention network, hosted a panel discussion on "A Collective Approach to Inclusion of People on the Autism Spectrum" to mark World Autism Awareness Day. The key highlights include new technological developments, the role of parent groups and therapists, social approach to Autism care. The Webinar was attended by 2000 participants across the spectrum.



Purple Fest

Outreach to 3350 Individuals.

Purple Fest acts as a catalyst, bringing together individuals with and without disabilities through activities like the Pay Attention Kiosk, multisensory workshops, Lego play therapy, showcasing children's talents, and Dance & Movement therapy.

3350 participants across disability and non-disability segments have been engaged and sensitized at Goa and Delhi.



Capacity Building of the workforce

Strengthening to 121 working professionals & Parents.

Under the Pay Attention initiative, efforts are focused on capacity building and sensitization of working professionals within the neurodiversity field and the Tata Group employee ecosystem. This aims to enhance the current workforce.

This year 56 employees and 65 parents/guardians were sensitized on autism.

Partnerships, Awards and Recognition

Pay Attention has collaborated with the National Institute for the Empowerment of Persons with Intellectual Disabilities (NIEPID) to co-create the All India Neurodiversity Care Platform.

In line with our commitment to promoting diversity and inclusion, Pay Attention has also partnered with The Restore Awards, an initiative by the Kindness Practice Foundation.

Additionally, we are proud to announce that Pay Attention has been recognized as finalists in the Innovation in Social Good category at the 14th Aegis Graham Bell Awards





CLUB ENERJI

Club Enerji is Tata Power's resource and energy conservation initiative, which aims to empower school students to become conservation champions.

With the increasing shift towards natural resources, sensitizing young minds to protect nature, preserve energy, and work towards reducing climate change's impact is the need of the hour. Club Enerji trains students from classes VI-XII to become young champions to combat the ill effects of climate change. A bilingual energy conservation booklet, "I'm Powered- Conserving for Tomorrow," Contains energy resources conservation, climate change, and electrical safety tips and is being launched in schools across Tata Power's footprint.



Beneficiaries



0.74 Lakh

Footprint



07 States



27 Districts



1034 Schools

Club Enerji has been widely recognized and appreciated for promoting energy conservation and sustainability. The initiative has reached out to millions of students nationwide, significantly impacting energy consumption patterns and fostering a sense of environmental responsibility.

Club Enerji's annual conclave, 'Urja Mela,' brought together students from 350 schools; however, Mini Urja Melas were conducted by Odisha Discomms in February 2023 with the participation of 70 schools. We have also renewed the Club Enerji booklet on the PPP model for multiple regions, designed with clean technology content and a digital version. Urja Mela initiated with three schools in Jodhpur and scaled up to 160 schools across 15 districts across Renewables sites.





Amidst the sprawling expanse of our Renewables sites, a tapestry of community institutions emerges, each with its unique needs and aspirations. Urja serves as a gentle yet resolute hand in this grand landscape, breathing life into these institutions and uniting our Renewables sites with a shared purpose. It is a testament to the power of unity, where the threads of our common values intertwine and create a harmonious symphony. The uniform components and branding that grace every site stand as a radiant symbol, illuminating our collective commitment and reminding us of the profound impact we can achieve when we stand together.

Urja - Comprises a Trilogy of Initiatives

Lab on Bike

Lab on Bike is a STEM-based initiative that brings experiential learning to students. Through hands-on experiments, they gain a practical understanding of science and develop creativity, collaboration, and problem-solving skills. The program highlights green and clean energy, promoting awareness of the transition from brown to green energy sources.

450+ Teachers Trained

Health and Sanitation Corner

To enhance the well-being of schoolchildren, a Health & Safety corner has been set up. This initiative promotes healthy habits, displays informative posters on nutrition and anemia, and provides self-assessment tools for anemia and body mass index. It also includes handwashing units and sanitary pad vending machines. School Health Ambassadors, including teachers and local workers, are trained to advocate for health and hygiene. Together, we create a nurturing environment for students' overall well-being.

246 Govt School Covered

32000 Students Impacted

15 PHC Strengthened

Water Filtration Units

By installing Water Filtration Units at community institutions like Police Stations, Schools, and Gram Panchayat Community Centers, we are fostering a deep sense of care and compassion. We aim to provide a fundamental necessity of life: clean and safe drinking water. Through this heartfelt initiative, we strive to create a healthier and more sustainable future for everyone in the community, where every drop of water brings hope and well-being.

37 Water Filter Installed

FINANCIAL & DIGITAL EDUCATION ENABLERS

Digital literacy training and support workshops aim to provide communities, particularly those associated with women's literacy centers, with essential literacy and life skills. These workshops also offer access to banking and insurance services and valuable information and knowledge, which can serve as tools for personal development and growth.



EMPLOYABILITY AND EMPLOYMENT



In this thematic area, the focus is on farm and non-farm-based initiatives. Livelihood initiatives include vocational skills other than agriculture, wherein women SHGs, unemployed youth, fishing community, and farmers are target beneficiaries.

“ Empowering Individual's capabilities to move self-sufficiently within the labor market to realize potential through Green Jobs & Sustainable Employment. ”

Beneficiaries



40 Lakh

Footprint



09 States



47 Districts



ROSHNI



Footprint



14 States



47 Districts

Tata Power's Integrated Vocational Training Centre (ROSHNI) adopts a unique model that focuses on inclusive growth and aims to further women's livelihoods. This community empowerment initiative involves upskilling women's SHGs to generate shared value and foster customer connection and safety.

The program offers mentoring and quality training to semi-skilled and unskilled women in technical domains like electricity metering, billing, and collections, as well as awareness of energy conservation.

These women now serve as community ambassadors of Tata Power, financially empowered and promoting a critical cause of energy conservation. They are role models who instill progressive social behaviors in their communities. Additionally, the initiative provides vocational skill-building, financial literacy, life skills, and leadership training to semi-skilled and unskilled women and girls.

Key Highlights

- Women and Differently abled training and talent pool creation in Tamil Nadu synergies with Tirunelveli plant
- 184 youths trained in solar panel installation; LED repairing from PPGCL got placement in industries at Noida
- 1st batch of 14 students trained as Solar Technicians for supply of skill sets for Rajasthan Site, 40 candidates mobilized for B-VOC across Renewable sites
- VT Centers operationalized at ten renewable sites.
- Mobilizations of ITI candidates initiated in Tirunelveli through the District Collector Office, ITIs, CII, Tata Ecosystem etc.

Kerala Skill Park

Community skill park, Wayanad, is run by Tata Power in partnership with the Additional Skill Acquisition Programme (ASAP), Govt, of Kerala.

The focus is on training youth in green jobs and industry-relevant skills. Tata Power ensures that students are mentored by the best industry professionals and trained with the latest high-quality technical equipment.

523 students have been trained so far in courses such as solar PV installation and maintenance, industrial safety, General Duty Assistant, and Data Entry Operator.

Tata Power is working closely with local hospitals and industries for placements of these students.



Nagpur Skill Centre (AA Focus Intervention)

- 850 youth enrolled in Skill Development Courses. 200 youth completed the training (70% of the youth covered by Affirmative Action Community). Eligible youth identified and provided placement at Reliance SMSL Limited, Café Coffee Day, Tuli Imperial, Hospitality Industries, etc.
- Training imparted on Basic Computer, Spoken English, Food & Beverages, Front Office and Housekeeping
- New Adhikaar Kendra launched on 14th Apr. 2023 benefitting more than 100 citizens.
- Partnership with Garment Cluster supported by MSME for training and placement – Approximately 200 women identified
- Additionally, 50 women trained in Hand Embroidery, Stitching, Home Décor, Crochet Work and linked with Mumbai Anokha Dhaaga center for order



Abha program focuses on employability and livelihood generation by training semi-skilled and unskilled women in technical domains such as electricity metering, billing, and collections, along with awareness of energy conservation. The women are employed with Tata Power and other electricity distribution companies as Abhas. The program also focuses on financial literacy, life skills, and leadership training. As a result, women are employable, providing them income opportunities closer to their homes with flexible work hours.

The flagship skilling and employment model is being furthered in Delhi as Abha, Odisha as Abha Shakti, and Mumbai as Abha Sakhi, serving a large customer base in slums and semi-urban areas.

The losses due to power theft in the slum areas where Abhas are active have reduced to less than 4%. Children of all the Abhas are enrolled in schools or vocational centers. The enrollment rate of youth from slums in Tata Power's vocational centers has drastically improved due to the Abha program.



ABHAS 3300

**Per Month
Income of Abha ₹ 8000**

**Per Month Income
of Abha Leaders ₹ 12000**



Celebration of Hardwork

TPCODL presents a unique identity to its Women Self Help Group under Abha Shakti

The event was organized to recognize the crucial role played by Abha Shaktis, who trained under the Roshni (Skilling) program of Tata Power, to become a social change agent



TP Central Odisha Distribution Ltd. (TPCODL), a joint venture between the Government of Odisha and Tata Power, distributed hand-woven Ikat sarees and Dhokra badges to Abha Shakti Women Self Help Group (WSHG) members, at an event held in Bhubaneswar. Shri Pratap Keshari Deb, Hon'ble Cabinet Minister, Energy Department, Government of Odisha, was the Chief Guest. The event was also attended by Shri M. Shenbagam, Chief Executive Officer, TPCODL and other senior officials of TPCODL and Tata Power.

Specially designed Odia handloom sarees were presented to Abha Shakti women to recognize their contribution while celebrating the handloom heritage of Odisha on the eve of National Handloom Day.

This unique initiative will set an example for Corporate India to partner with grassroots communities, while embracing regional culture, leading to holistic development."

Shri Pratap Keshari Deb, Hon'ble Minister, Energy Department, Government of Odisha

Local weaver clusters from Maniabandh (Cuttack), Gopalpur (Ganjam), and Khurda were engaged in this initiative; a total value chain of over 6100 families benefited directly and indirectly.



ENTREPRENEURSHIP

Programs are designed and implemented to empower women and farmers to accelerate livelihood and skill building in Agri, technical and non-technical sectors to help improve household income, support farmers and make women self-dependent.



microenterprises with women & farmers groups

“ Empowering WSHGs & farmers by encouraging innovation, creativity, and enterprise for individuals, communities, and economies to grow. ”

Beneficiaries 25,000

Footprint 08 States

20 Districts

Impact 6.46 Cr Revenue Generated

2794 SHGs Empowered

15000+ Members

ANOKHA DHAAGA

Anokha Dhaaga is a women-led micro-enterprise initiative that equips women Self Help Groups (SHGs) with income-generating skills (Agri and Non-Agri) and financial independence through world-class skill training and capacity building. Anokha Dhaaga women marry tradition with technology to create superior quality sustainable products which are marketed through regional and corporate supply chains creating sustainable livelihoods.

The Anokha Dhaaga program is designed to provide skill development and support to Semi-skilled unskilled and tribal women, farmer groups, and local artisan groups. The program focuses on inclusive growth and serves aspirational districts by involving members of the SC and ST communities. By enabling collectives and self-help groups, the program helps them to develop better products and generate more income, thereby promoting social growth and development. The program also connects them with larger markets and business value chains.



OUR COLLABORATIONS



Skill and Training

Anokha Dhagga organizes skill development programs and training sessions to enhance women's skills. Skill Development training is done through workshops, vocational training centers, and by bringing in experts to provide guidance and support. The training focuses on improving techniques, design, quality, and efficiency.



Product development and quality control

Encourage innovation and creativity among women to develop unique and marketable products. Anokha Dhagga helps them understand market trends, customer preferences, and quality standards. Then implement a robust quality control system to ensure consistent and high-quality products.



Market research and linkages


Anokha Dhagga conducts market research to identify potential buyers, both locally and beyond the village. Establish linkages with markets, retailers, wholesalers, e-commerce platforms, and social enterprises that promote ethically sourced products. Participate in trade fairs, exhibitions, and craft melas to showcase and sell the products.





From Homemaker to Entrepreneur

The Inspiring Success Story of a Tailor



Average Monthly Income per Trainee
₹ 4000

Increase in No. of SHGs members 25803

SHG Participants 70%
Fy23

Despite Jharkhand's mineral wealth, rural communities have been unable to benefit, leading to high levels of poverty. Limited employment opportunities and a lack of diverse income sources contribute to the struggles faced by rural populations, particularly for women who are confined to household chores and childcare responsibilities.

In Yashoda Nagar, Govindpur, Jharkhand, Shweta Vishwakarma, and her family represent the common story of poverty and a lack of employment prospects. With limited land and inadequate agricultural production, Shweta's husband, Sanjay, worked as an unskilled daily wage laborer.

Anokha Dhagga's team interacted with Shweta and introduced her to the Dhaaga Center in Govindpur and offered free classes. Intrigued by the opportunity, Shweta enrolled herself in the 4-month Tailoring Course displaying dedication and enthusiasm.

“
I am grateful for acquiring stitching skills, which transformed me into a renowned tailor in the region
Shweta
”

Shweta's income supports the family's well-being. Additionally, the program has given Shweta the confidence to interact with the community, expanding her customer base and inspiring other women to become financially independent.



Revitalizing Rural Communities through Millet Mission A Story of Sustainable Development in Jharbandh Block of Odisha



The Millet Mission, initiated with 2 villages by Tata Power Western Odisha Distribution Limited (TPWODL) in Rajendrapur and Nityanandapur villages in Bargarh district, Odisha, has significantly improved the lives of villagers affected by drought and poverty. Traditional farming methods and water scarcity worsened the farmers' conditions, leading to unemployment and migration.

The mission began with developing community seed beds for millet cultivation, with TPWODL covering the associated costs. This support motivated more farmers to join the mission, and they received guidance on technical and organic production. From raising seed beds to post-harvest activities, the farmers were provided with package practices and had their input costs covered.

The community-based approach increased production and demand, promoting the

government to establish a Millet Mandi. This marketplace enabled farmers to negotiate prices, enhancing their income.

The mission potentially reduces migration by providing employment opportunities and improving financial security, thereby enhancing social well-being.

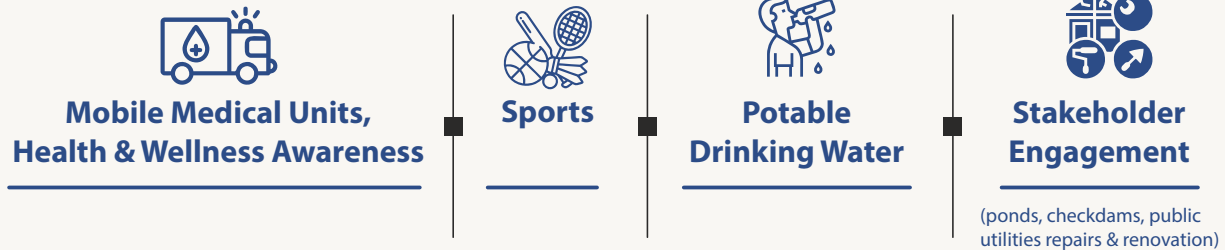
Households Benefited 426

Acres Coverage 720

Crore Profit to Farmers 1.5

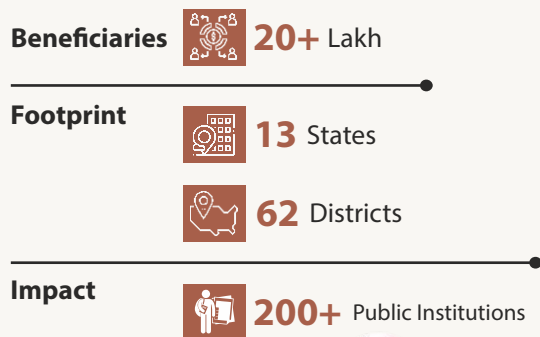
ESSENTIAL ENABLERS

This focus area involves need-based initiatives to mitigate day-to-day challenges key communities face in association with local public service institutions.



- Menstrual Health and Hygiene Management Programme reaching to 200 + beneficiaries. MP, Delhi, Jharkhand, Odisha & Rajasthan
- 21 Mobile Medical Units (MMU) and 200+ Public Institutions in 15 states covering 32k beneficiaries
- Sports Intervention social defense program
- Potable Drinking Water
- Access to clean drinking water through RO installations in Govt schools of MP, Delhi, Jharkhand, Odisha & Rajasthan
- Support provided to develop ICU Dialysis Unit in Multi-Speciality Healthcare in Chembur, Mumbai, for Shanmukhpriya Charity Trust

“ Making Communities independent, empowered, and self-sufficient in every possible way. ”



Mobile Medical Units, Health & Wellness Awareness

Beneficiaries  **08** Lakh



Local Needs -based Initiatives

Beneficiaries  **5.92** Lakh



Potable Drinking Water

Beneficiaries  **6.73** Lakh



Sports

Beneficiaries  **0.01** Lakh





ARPAN An Employee Volunteering Initiative



Arpan is a volunteering program for Tata Power employees, offering them a chance to participate in social and environmental initiatives through volunteering drives and skill-based programs.

The program has enabled Tata Power to record the highest number of volunteer hours across the Tata Group ecosystem due to the consistent efforts of its employees. This achievement was recognized with eight awards at the Tata Sustainability Conclave in Nov 2022.

Arpan engages employees and offers their families opportunities to contribute to community development through skill-based virtual volunteering programs facilitated by non-profit organizations.

The themes covered by these programs include digital literacy, communication design, and social media development.



- Tata Power launched a plastic waste collection and recyclable waste campaign under TVW19 & 20. More than 12 Tata Group companies participated in the campaign and collected 2 tons of waste. Anokha Dhaaga women will produce recyclable items.
- Mega Blood donation camps have been organized across 8 States, collecting 700 Units of Blood.
- 127 Volunteers registered in Pro Engage 18, through which they will be working towards skill development.
- Self-Paced volunteering, such Aarogya Mitra session done 365 days by the Tata Power employees.
- A skill-based, virtual volunteering program assisted non-profit organizations with digital literacy, blog writing, and social media development.
- Tata Power group is a top contributor with an employee strength of more than 10,000 to the volunteering effort at a group level.

IMPACT



2 Lakh
Volunteering Hours



300+ Volunteers in
Recyclable Waste Campaign



43920+
Volunteers



6 Lakhs+
Plantations by Tree Mitra Volunteers

WAY FORWARD

Continued Focus on 4Es



Vision to Impact
300 lakh People
 Cumulatively by FY28

>**45** lakh in FY24

>**60** lakh annually
 by FY28

STANDARDIZE, INSTITUTIONALIZE AND SCALE



PAY ATTENTION
 A different mind is a gifted mind

Creating nationwide phygital 'Autism Support Network' & champions in association with Govt. facilities & early intervention centers.

Tie-ups with Local Public Institutions to scale at 5000 per year by 2028 and creating 13000 Champions for Autism per year.

Adhikaar

Enabling community's right to digital, financial literacy; furthering access to Govt. welfare & social security services through Adhikaar App & Digital Kendras



Scaling & upskilling livelihoods ecosystem for SHGs (agri & non-agri)-capacity-building, forward & backward linkages with circular economy /sustainable sourcing

Women SHGs & FPOs participation to rise - 4000/ year by 2028 with Annual turnover of 350 lakh/year.



Scale up conservation education to reach maximum number schools in 150+ districts across Tata Power's operational areas – to reach over 1 crore students by FY28

Tree Mitra & Urja STEM education integration into this program

CSR SDGs

CSR SDG for Societal Impact are Below

Education

Train 35 lakh+ youth in as conservation and STEM* education Champion by 2028

Employability & Employment

20 lakh + youth trained and made employable by 2028

Entrepreneurship

enable 1 lakh+ community collectives (self Help Group) by 2028

*Science Technology Engineering Mathematics



AWARDS & RECOGNITIONS

TPNODL

CSR Excellence Award

by Govt. Of Odisha

CSR Times Award

Gold Award

for women's empowerment project to Jojobera

Tata Power FICCI Award

for Participatory Ground Water Management (PGWM) in Mundra

Navbharat

CSR award

TPDDL recognized

for Promoting Education – 5th ICC Social Impact FY 23

Special Commendation

for Abha - CSR Journal award

Tata Power wins

KPMG India ESG excellence award

TPDDL recognized

for Promoting Education – 5th ICC Social Impact FY 23

India wins 7 medals at 10th

International Abilympics

held in Metz, France

TPCDT Participation

IMPACT-ical Conversations by Tata Steel Foundation in Jharkhand & Odisha

TPCDT invited for wall- exhibits

TPCDT invited for wall-exhibits at Tata Affirmative Action Convention 2022; best practices under Financial Inclusion and Tata Power-DDL recognized by Jury

Tata Power's case study

published in ESG & CSR Best Practices Compendium by Institute of Corporate Affairs

Socio CSR

India's 1st and largest CSR

film festival awards to Anokha Dhaaga

IAA Olive Crown Corporate Social Crusader

Award for Mahseer Conservation Programme

New Age Tech Expo'

for People with disabilities hosted at Carnac Office

Tata Power team at

Volunteering SPOC orientation

by TSG

Abha Shakti brand identity

launch in partnership with Govt of Odisha

Tata Power bagged multiple awards in

TVW17- Responsible Leader

SPOC Leader, Highest number of volunteering hours, Highest Per Capita Volunteering Hours

Tata Power bagged multiple awards in

TVW16- Responsible Leader

SPOC Leader, Highest number of volunteering hours, Highest Per Capita Volunteering Hours

CSR Times Award

Gold Award

for women's empowerment project to Jojobera

Business world & Sustain labs recognition among 5 most sustainable companies

Tata Power recognised at Tata VolCon Awards 2024

MEDIA

Communication Snapshots



External Visibility - Print /Online

Autism support network to help give specialised care in rural India

To enable mentoring, skilling and livelihoods for people with autism

STAFF REPORTER
MUMBAI

To create awareness of autism spectrum disorder (ASD) and help people understand, accept and support individuals with autism and their parents and caregivers, the Tata Power Community Development Trust (TPCDT) has partnered with the Centre for Autism and Other Disabilities Rehabilitation Research and Education (CADRRE), a not-for-profit

organisation based in Thiruvananthapuram, to launch "Pay Attention – a different mind is a gifted mind", India's first bridgital autism support network.

The initiative shall pave the way for small towns and rural India to access specialised care and support and help create an auxiliary network of champions for the differently abled. This platform shall also enable mentoring, skilling and meaning-



For a cause: An awareness rally undertaken to mark World Autism Day in Navi Mumbai. •••

ful livelihoods for people with autism.

In the first phase, the initiative will primarily focus on supporting children with autism, and subsequently, in

the second stage, it will focus on young adults, empowering them with life skills and career readiness. The content is designed and delivered in collaboration with

specialists from CADRRE who have expertise in training children with autism.

Helpline launched

The project aims to create a network of grassroots champions, enable early identification, first-level care, teach social skills, ways to ease activities of daily living, hold workshops for sensory and motor development – art and craft, dance, music therapy, physical and mental fitness, communication skills and enable support for academics. In addition to this, a toll-free autism support hel-

pline is also launched at 18002099 488 to provide interactive support and much-needed professional aid for families in need.

In a statement, Tata Sons Chairman N. Chandrabosekaran said: "I congratulate Tata Power and CADRRE for launching the first-of-its-kind autism support network. As a responsible corporate group, we are committed to enabling equitable and balanced growth of economy and society at large. The vision is to facilitate bridgital connectivity and social infrastructure with

better access for all – including differently abled and rural communities".

Tata Power CEO & MD Praveer Sinha said the effort "is to unlock possibilities for autistic individuals, through professional care and support, lighting up their lives and ensuring we walk the path of truly leaving no one behind".

CADRRE honorary director G. Vijaya Raghavan said that in the next few years, this should become a platform that changes the lives of countless families impacted by autism.

India's first bridgital autism support network set up

by THE MADRAS TRIBUNE – May 1, 2022 in India



HOME • PRESS RELEASE • TATA POWER PARTNERS WITH CADRRE TO LAUNCH 'PAY AUTENTION'- AUTISM SUPPORT NETWORK...

Tata Power partners with CADRRE to launch 'PAY AUTENTION'- Autism Support Network on World Autism Awareness Day

By The CSR Journal - April 4, 2022

SHARE [Facebook](#) [Twitter](#) [LinkedIn](#)

EVENT

TATA POWER **TATA**

India wins big at 10th International Abilympics held in Metz, France

In its best-ever haul, India has made history by winning 7 medals at the 10th International Abilympics, the global skills competition for persons with disability (PWD) held in Metz, France from March 23-26, 2023 with support from Tata Power Trading Company Limited & Powerlink Transmission Ltd.

TPTCL and PTL together supported 8 talents who won laurels at the coveted competition across categories and defied all odds to prove their mettle on a global stage.

Kudos to the Champions!

Painting	Mr. Chetan Pashlikar	Hearing Impairment
Tailoring	Mr. Md. Shamim Alam	Locomotor Disability
Dress Making	Ms. Bhagyashri Nadimetala	Hearing Impaired
Embroidery	Ms. Priyanka Dabade	Hearing Impaired
Jewellery Making	Mr. Avinash K.	Hearing Impaired
Word Processing	Mr. Narender Luthra	Locomotor Disability
Creating Web Pages	Mr. Rajneesh Aggarwal	Locomotor Disability



Lighting up Lives!

International Abilympics participation



Ms Iza Gotsadze, Head

Communication & PR
of AGL Georgia visit to
Hydro's and Carnac



Tata Power recognised for promoting Skill upgradation at ITI Jawhar on World Youth Skills day by Hon'ble Governor and Hon'ble Minister for Skill Development, Maharashtra

Participation in Industry, Academia Forums & ESG Platforms



▶ Tata Power wins KPMG India ESG excellence award



▶ Navbharat CSR Award



▶ TPDDL recognized for Promoting Education 5th ICC Social Impact FY 23



▶ VOLCON 2024



▶ IAA Olive Crown Corporate Social Crusader Award for Mahseer Conservation Programme



▶ Special Commendation for Abha - CSR Journal award



▶ Waste Recycling campaign with Beach cleanup drive

Cause-Amplification through Mainstream Media



Showcasing Flagships through Social Media

PAY AUTENTION
A different mind is a gifted mind

15th July '22
4:30 - 6:00 pm
3 to 17 years

DANCE/MOVEMENT THERAPY WORKSHOP FOR CHILDREN WITH AUTISM

Join this exciting virtual session by Akanksha Mishra (Certified Dance/Movement Therapist), on music and movement and explore the world beyond verbal communication for your child.

The therapy emphasizes non-verbal, interpersonal/social connection and reliance on the awareness of the body and space.

About the Session:

The session will introduce the use and benefits of Dance/Movement Therapy for children and adolescents on the Autism spectrum. Participants will be encouraged to explore the basic structure and skills used in Dance/Movement Therapy through movement exploration, covering topics like:

- An introduction to Dance/Movement therapy
- Benefits of movement when working with neurodivergent individuals
- Dance/Movement Therapy and Autism

Speaker: Akanksha Mishra

Akanksha Mishra is a Board Certified Dance/Movement Therapist (ADTA) and a Founding Member of the Indian Association of Dance/Movement Therapy. Akanksha has been working as a Dance/Movement Therapist and Counsellor by combining her skills of movement observation and analysis with verbal counseling techniques.

Launching **PAY AUTENTION**
A different mind is a gifted mind

India's first phygital Autism support network

2nd April 2022 | Live on 9 AM - 10:30 AM IST | #WorldAutismAwarenessDay

Did You Know?

A child with Autism often associates meal-time to negative past experiences

MAKING A LASTING IMPACT WITH LONG-TERM COMMITMENT

MULTI-YEAR CSR INITIATIVES



CREATION OF SOCIAL ASSET

- Open Access Digital & Phygital Content Creation for public use
- Public Platform Enablement



MULTI LOCATIONAL APPROACH

- Focus on New and Existing Geographies



CENTRALLY DRIVEN PROJECTS

- Synergy with National, Institutional & Apex Bodies to Drive for the Cause



BY DESIGN LONG TERM

- 2+ Years Granular Plan
- Project & Programme Design



ONE TATA SYNERGIES

- Cause Consortium
- Leverage group companies network & volunteers



Distribution of Disaster Relief Ration Kit_Tirunelveli



Dissemination of Information Through Pay Attention Kiosk



Maharashtra Neurodiversity Summit



Skilling of Farmer Collectives for Nutrition Garden

FRAMEWORK FOR LONG-TERM PROJECTS

Our multi-year projects are a long-term commitment that spans beyond a year, with a sustainable plan to make a more meaningful and lasting impact; facilitated through partnerships with government institutions, Tata Group companies, other institutional CSR entities and foundations.

Tata Power has established a robust framework to co-create a replicable and scalable model that can be successfully implemented through phygital approaches, to address the needs of co-located geographies and aspirational blocks or AA focus areas.

We seek to prepare participants as change leaders for aspirational development, empowering target groups to drive positive change in your communities/ neighbourhoods.



Key Features



Adhikaar



Train the Trainers for Sanitation Workers health & wellness - Programme Modules co-created with TSG, Tata 1 mg, Tata Trusts Garima Project and Kaveri Hospital.



Digital & Financial Literacy for Adhikaarpreneurs



Digital e-SevaKendras

SYNERGY PARTNERS



Women-managed enterprises like donaa-patal making, raagi cookies, sanitary napkins, quilt-making, sanitary napkin enterprise, entrepreneurship programs, skills training on wheels, and a SHG promoted food truck.



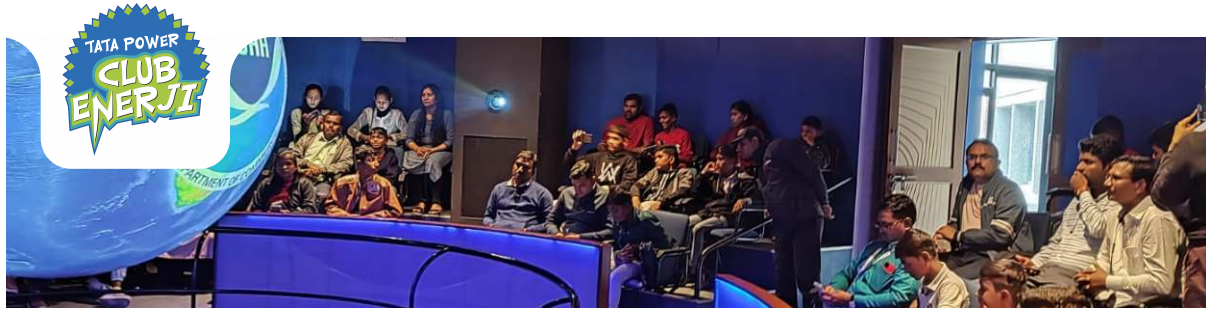
B2B Synergies Promoted for Anokha Dhaaga Groups through Strategic Sampling and Pitches



Skills on Wheels (Farmer Field School, Life Skills & Food Truck Powered by EV)

SYNERGY PARTNERS





Institutional Visits enabled for Club Enerji School Teachers from Remote Corners of India - National Science Museum Exposure Visit.



Enabling Social Assets in Education Games & Website



Stem Learning, Smart Education & Activity

SYNERGY PARTNERS



Building Futuristic Skills Including Ai & Digital Ecosystem



Seeding Social Entrepreneurs in Clean Energy & Other Futuristic Trades



PPPs & Synergies for Youth Upskilling & Livelihoods



SYNERGY PARTNERS

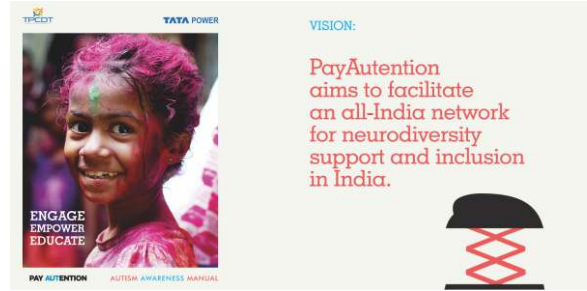




Phygital Support network to bridge between various institutions and influencers working towards betterment of persons with neurodiversity.



Clean Energy Solution for Autism Research Centre with Rotary & Tata AutoComp



Social Assets Creation - Volunteers Module & Care Platform



Synergies with Govt / National & Regional Local Partners

SYNERGY PARTNERS



Extending initiatives to environmental conservation, Disaster concerns, and promoting sports.

SYNERGY PARTNERS





FINANCIAL REPORT
AND STATEMENT
2023-2024





TPCDT AUDITED FINANCIALS FY23

The Bombay Public Trust Act, 1950.

SCHEDULE -VIII
[Vide Rule 17(1)]

Name of the Public Trust: **TATA POWER COMMUNITY DEVELOPMENT TRUST**
Balance Sheet as at: **31st March 2023**

Registration No. E25632

FUNDS & LIABILITIES	Sch No.	₹	₹	PROPERTY AND ASSETS	Sch No.	₹	₹
Trust Funds or Corpus: Balance as Per Balance Sheet Corpus Fund	1		166,309,773	Immovable Properties: (at Cost) Balance as per last Balance Sheet Additions during the year Less: Sales during the year Depreciation up to date		-	-
Other Earmarked Funds: (Created under the provisions of the - trust deed or scheme or out of Income) Depreciation Fund Sinking Fund Reserve Fund Any other Fund				Investments: (FDs) Note: The market value of the above - Investment is `	3		100,500,000
				Furniture & Fixtures & Office Equipment Balance as per last Balance Sheet Additions during the year Less: Sales during the year Depreciation up to date	4	4,589,754	4,030,301
				Loans (Secured or Unsecured): Good/doubtful Loans Scholarships Other Loans		559,453	
Loans (secured or Unsecured): From Trustees From Others				Advances: To Trustees To Employees To Contractors/ Partners To Lawyers To Others			
Liabilities: For Expenses For Advances For Rent and other Deposits For Sundry Credit Balances	2	3,811,567	3,811,567	Income Outstanding: Rent Interest Other Income			28,884
							28,884
Income and Expenditure Account: Balance as per last Balance Sheet Less: Appropriation, if any Add: Surplus: As per Income and Expenditure Less: Deficit Expenditure Account		37,096,745	8,221,074	Cash and Bank Balances: (a) In Current Account Bank Balance (b) With the Trustee (c) With the Manager (d) With the Revenue authority (TDS)	5		73,298,030
		28,875,671			6		485,198
			178,342,413				178,342,413

The above Balance Sheet to the best of my/our belief contains a true
account of the Fund and: Liabilities of the Property and Assets of the Trust

As Per Our Report of Even Date

For FATEHI & CO

Chartered Accountants
Firm Regn. No. : 102841W

Sahil Fatehi

Partner
M.No. 134821
Place: Mumbai
Dated: August 24, 2023
UDIN:

(For Tata Power Community Development Trust)

Chairperson

Trustee



The Bombay Public Trust Act, 1950.

SCHEDULE -IX
[Vide Rule 17(1)]

Name of the Public Trust: **TATA POWER COMMUNITY DEVELOPMENT TRUST**
Income and Expenditure Account for the year ending: 31st March 2023

Registration No. E25632

EXPENDITURE	Sch. No.	₹	₹	INCOME	Sch. No.	₹	₹
To Expenditure in respect of Properties:				By Rent		-	-
Rates, Taxes, Cesses		-		By Interest			
Repairs and Maintenance		-		On Securities		9,888,986	
Salaries		-		On Loans		-	
Insurance		-		On Bank Account		2,018,469	
Depreciation (by way of provision of adjustments)		-		On Income Tax Refund		-	
Other Expenses		-		By Grant Refund		3,549,241	
To Establishment Expenses		-	88,500	By Donations in Cash or Kind		185,000	
To Remuneration to Trustees		-		By Grants	8	282,744,075	
To Remuneration (in case of a math)		-		By Other Income		4,341	
To Legal Expenses		-					
To Audit Fees		-	88,500				
To Contribution and Fee		-					
To Amount written off:							
(a) Bad Debts (Net)		-	1,293				
(b) Loan Scholarship		-					
(c) Irrecoverable Rents		-					
(d) Other Items		-					
To Interest Paid for Late Payment of TDS		-	80,005				
To Depreciation		-	559,453				
To Amount transferred to Reserve or Specific Funds		-					
To Expenditure on Objects of the Trust							
(a) Charitable Purpose	7 (A)		269,148,465				
(b) Educational	7 (B)		57,388,067				
(c) Medical Relief	7 (C)		-				
(d) Relief of Poverty			-				
(e) Other Charitable Objects			-	By Transfer from Reserve			
To Surplus c/o to Balance Sheet			-28,875,671	By Deficit c/o to Balance Sheet			
Total ₹			298,390,112	Total ₹			298,390,112

Schedule 9 : Notes to Accounts

For FATEHI & CO
Chartered Accountants
Firm Regn. No. : 102841W

Sahil Fatehi
Partner
M.No. 134821
Place: Mumbai
Dated: August 24, 2023
UDIN:

(For Tata Power Community Development Trust)

Chairperson

Trustee



The Bombay Public Trust Act, 1950.

SCHEDULE -IX
[Vide Rule 17(1)]

Name of the Public Trust: **TATA POWER COMMUNITY DEVELOPMENT TRUST**
Income and Expenditure Account for the year ending: 31st March 2023

Registration No. E25632

SCHEDULE 1 - CORPUS

Particulars	FY23
Cheerasthayee Sourya Limited Corpus	103,308
Industrial Energy Limited Corpus	12,800,000
Other Corpus	2,002
Powerlinks Transmission Limited Corpus	5,300,000
Tata Power Solar System Limited Corpus	20,611,629
Tata Power Trading Company Limited Corpus	6,860,587
The Tata Power Company Limited Corpus	94,001,735
Clean Sustainable Solar Energy Private Limited	1,614,595
Dreisatz MySolar24 Private Limited	448,213
MI MySolar 24 Private Limited	501,694
Walwhan Energy RJ Limited	336,797
Walwhan Renewable Energy Limited	9,367,171
Walwhan Solar AP Limited	1,088,763
Walwhan Solar BH Limited	2,039,468
Walwhan Solar Energy GJ Limited	273,728
Walwhan Solar KA Limited	370,705
Walwhan Solar MH Limited	518,959
Walwhan Solar MP Limited	4,107,364
Walwhan Solar PB Limited	1,138,795
Walwhan Solar TN Limited	3,064,306
Walwhan Urja Anjar Limited	367,155
Walwhan Wind RJ Limited	1,392,799
Total	166,309,773

SCHEDULE 2 - LIABILITIES FOR EXPENSE

Particulars	FY23
LD & Retention Payable	158,623
Non-Statutory Deductions	190,677
Profession Tax	20,500
TDS Payable	3,429,870
Others (net)	11,897
Total	3,811,567

SCHEDULE 3 - INVESTMENTS

Particulars	FY23
FD with HDFC Ltd	50,000,000
FD with Bajaj Finance Ltd	50,500,000
Total	100,500,000



The Bombay Public Trust Act, 1950.

SCHEDULE -IX
[Vide Rule 17(1)]

Name of the Public Trust: **TATA POWER COMMUNITY DEVELOPMENT TRUST**
Income and Expenditure Account for the year ending: 31st March 2023

SCHEDULE 4 - COMPUTER, FURNITURES & FIXTURES, AND OFFICE EQUIPMENTS

Registration No. E25632

Particulars	FY23
Computers	5,651
Furniture & Fixtures	2,364,584
Office Equipment	1,660,066
Total	4,030,301

SCHEDULE 5 - BANK BALANCES

Particulars	FY23
ICICI Bank Limited	73,298,030
Total	73,298,030

SCHEDULE 6 - WITH REVENUE AUTHORITY (TDS)

Particulars	FY23
TDS Receivable	485,198
Total	485,198

Name of the Public Trust: **TATA POWER COMMUNITY DEVELOPMENT TRUST**
Schedule to Income and Expenditure Account for the year ending: 31st March 2023

SCHEDULE 7 (A) - CHARITABLE PURPOSE

Particulars	FY23
Admin Expense	8,514,248
COVID Response Initiative	331,686
Stakeholder engagement - Common Property Resources	76,581,859
Employee Volunteering	5,095,734
Empowering for Inclusion - Financial Inclusivity	47,456,444
Integrated Vocational Training - Skill Based Training	65,375,629
Micro-enterprise - Garment and Handicraft Making	53,984,087
Professional fees	59,000
Salary/ Consultant Payment	8,731,451
Sports Intervention	2,395,900
Travel & Conveyance	622,427
Total	269,148,465

SCHEDULE 7 (B) - EDUCATIONAL

Particulars	FY23
Promotion of e-education - Academic Coaching	57,388,067
Total	57,388,067



The Bombay Public Trust Act, 1950.
SCHEDULE -IX
[Vide Rule 17(1)]

Name of the Public Trust: TATA POWER COMMUNITY DEVELOPMENT TRUST
Schedule to Income and Expenditure Account for the year ending: 31st March 2023

Registration No. E25632

SCHEDULE 8 - GRANT

Particulars	FY23
Cheerasthayee Sourya Limited	1,905,158
Industrial Energy Limited	33,966,295
Maithon Power Limited	33,023,641
NELCO Limited	1,400,000
Poolavadi Windfarm Limited	756,000
Powerlinks Transmission Limited	20,440,000
Tata AIA Life Insurance Company Limited	8,635,218
Tata Power Green Energy Limited	1,111,000
Tata Power Renewable Energy Limited	14,157,000
Tata Power Solar System Limited	38,912,749
Tata Power Trading Company Limited	9,203,085
The Tata Power Company Limited	32,800,000
TP Wind Power Limited	1,339,000
Walwhan Renewable Energy Limited	85,094,929
Total	282,744,075

List of Proposed w/off's as on 31-03-2023

Particulars	"Amount (in Rs.)"	Reason/ Justification
Assets		
TDS Receivable From Vendors		
Laxmi Construction	723.00	old difference written off
Saarthi Arts	100.00	old difference written off
Shri K P Enterprise	470.00	old difference written off
Total	1,293.00	

TPCDT Depreciation and assets written off working for the year end 31.03.2023

Sr. No.	Asset	WDV as on 31.03.2022	Sale/Scrap During the Year (WDV)	Addition During the year before October 2022	Addition During the year After October 2022	Total Assets as on 31.03.2023 (before Depreciation)	Rate	Depreciation for FY 2022-23	WDV as on 31.03.2023
1.	Computers	9,419.48	-	-	-	9,419.48	40%	3,768.48	5,651.00
2.	Furniture & Fixtures	26,27,315.62	-	-	-	26,27,315.62	10%	2,62,731.62	23,64,584.00
3.	Office Equipments	19,53,018.91	-	-	-	19,53,018.91	15%	2,92,952.91	16,60,066.00
	Total	45,89,754.01	-	-	-	45,89,754.01	-	5,59,453.01	40,30,301.00



The Bombay Public Trust Act, 1950.

SCHEDULE -IX
[Vide Rule 17(1)]

Report of an Auditor relating to accounts audited under sub-section (2) of section 33 & 34 and rule 19 of the Bombay Public Trusts Act.

Name of the Public Trust TATA POWER COMMUNITY DEVELOPMENT TRUST
For the year ending 31st March 2023

Registered No.: E25632

a) Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules;	YES
b) Whether receipts and disbursements are properly and correctly shown in the accounts;	YES
c) Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts;	YES
d) Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were produced before him;	YES
e) Whether a register of movable and immovable properties is properly maintained, the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in the previous audit report have been duly complied with;	YES
f) Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him;	YES
g) Whether any property or funds of the trust were applied for any object or purpose other than the object or purpose of the trust	NO
h) The amounts of outstanding for more than one year and amounts written off, if any; "1) Laxmi Construction - Rs 723 2) Saarthi Arts - Rs 100 3) Shri K P Enterprise - Rs 470"	
i) Whether tenders were invited for repairs or construction involving expenditure exceeding ₹5000.00	NOT APPLICABLE
j) whether any money of the public trust has been invested contrary to the provisions of Section 35	NO
k) Alienations, if any of the immovable property contrary to the provisions of Section 36 which have come to the notice of the auditor;	NO
l) All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustee or any other person while in the management of the trust;	NOT APPLICABLE
m) Whether the budget has been filed in the form provided by rule 16A ;	NO
n) Whether the maximum and minimum number of the trustees is maintained;	YES
o) Whether the meeting are held regularly as provided in such instrument;	YES
p) Whether the minute books of the proceedings of the meeting is maintained;	YES
q) Whether any of the trustees has any interest in the investment of the trust;	NO
r) Whether any of the trustees is a debtor or creditor of the trust;	NO
s) Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit;	NOT APPLICABLE
t) Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	NO

FATEHI & CO
Chartered Accountants
F.R.No.: 102841W

Place: Mumbai
Dated: August 24, 2023

UDIN:

Sahil Fatehi
Partner
M.No. 134821

TPCDT UNAUDITED FINANCIALS FY24

The Bombay Public Trust Act, 1950.

SCHEDULE -VIII
[Vide Rule 17(1)]

Name of the Public Trust: **TATA POWER COMMUNITY DEVELOPMENT TRUST**
Balance Sheet as at: **31st March 2024**

Registration No. E25632

FUNDS & LIABILITIES	Sch No.	₹	₹	PROPERTY AND ASSETS	Sch No.	₹	₹
Trust Funds or Corpus: Balance as Per Balance Sheet Corpus Fund	1		166,309,773	Immovable Properties: (at Cost) Balance as per last Balance Sheet Additions during the year Less: Sales during the year Depreciation up to date		-	-
Other Earmarked Funds: (Created under the provisions of the -trust deed or scheme or out of Income) Depreciation Fund Sinking Fund Reserve Fund Any other Fund				Investments: (FDs) Note: The market value of the above Investment is `	3		187,105,103
Loans (secured or Unsecured): From Trustees From Others				Furniture & Fixtures & Office Equipment Balance as per last Balance Sheet Additions during the year Less: Sales during the year Depreciation up to date	4	4,030,301	3,542,571
Liabilities: For Expenses For Advances For Rent and other Deposits For Sundry Credit Balances	2	2,651,683	2,651,683	Loans (Secured or Unsecured): Good/- doubtful Loans Scholarships Other Loans Advances: To Trustees To Employees To Contractors/ Partners To Lawyers To Others		307,596	307,596
Income and Expenditure Account: Balance as per last Balance Sheet Less: Appropriation, if any Add: Surplus: As per Income and Expenditure Less: Deficit Expenditure Account		8,221,071	55,485,010	Income Outstanding: Rent Interest Other Income Cash and Bank Balances: (a) In Current Account Bank Balance (b) With the Trustee (c) With the Manager (d) With the Revenue authority (TDS)		7,051,311	7,051,311
			224,446,466		5		25,438,833
					6		1,001,052
			224,446,466				224,446,466

The above Balance Sheet to the best of my/our belief contains a true account of the Fund and: Liabilities of the Property and Assets of the Trust

As Per Our Report of Even Date
For FATEHI & CO
Chartered Accountants
Firm Regn. No. : 102841W

(For Tata Power Community Development Trust)

Sahil Fatehi
Partner
M.No. 134821
Place: Mumbai
Dated: August 24, 2024
UDIN:

Chairperson & Managing Trustee

Trustee

Trustee



The Bombay Public Trust Act, 1950.

SCHEDULE -IX
[Vide Rule 17(1)]

Name of the Public Trust: **TATA POWER COMMUNITY DEVELOPMENT TRUST**
Income and Expenditure Account for the year ending: 31st March 2024

Registration No. E25632

EXPENDITURE	Sch. No.	₹	₹	INCOME	Sch. No.	₹	₹
To Expenditure in respect of Properties:				By Rent		-	-
Rates, Taxes, Cesses		-	-	By Interest			
Repairs and Maintenance		-	-	On Securities			11,321,764
Salaries		-	-	On Loans			-
Insurance		-	-	On Bank Account			2,973,849
Depreciation (by way of provision of adjustments)		-	-	On Income Tax Refund			13,217
Other Expenses		-	-	By Grant Refund			-
To Establishment Expenses		-	-	By Donations in Cash or Kind			560,000
To Remuneration to Trustees		-	-	By Grants	8		406,655,353
To Remuneration (in case of a math)		-	-	By Other Income			11,489
To Legal Expenses		-	-				
To Audit Fees			88,500				
To Contribution and Fee			-				
To Amount written off:							
(a) Bad Debts (Net)			-				
(b) Loan Scholarship			-				
(c) Irrecoverable Rents			-				
(d) Other Items			16,483				
To Interest Paid for Late Payment of TDS			6,285				
To Depreciation			487,730				
To Amount transferred to Reserve or Specific Funds			-				
To Expenditure on Objects of the Trust							
(a) Charitable Purpose	7 (A)		257,013,449				
(b) Educational	7 (B)		111,500,065				
(c) Medical Relief	7 (C)		5,159,222				
(d) Relief of Poverty			-				
(e) Other Charitable Objects			-				
To Surplus c/o to Balance Sheet			47,263,939	By Transfer from Reserve			-
				By Deficit c/o to Balance Sheet			-
Total ₹			421,535,672	Total ₹			421,535,672

As Per Our Report of Even Date

For FATEHI & CO

Chartered Accountants
Firm Regn. No. : 102841W

Sahil Fatehi

Partner
M.No. 134821
Place: Mumbai
Dated: August 24, 2024

UDIN:

(For Tata Power Community Development Trust)

Chairperson & Managing Trustee

Trustee

Trustee



The Bombay Public Trust Act, 1950.

SCHEDULE -IX
[Vide Rule 17(1)]

Name of the Public Trust: **TATA POWER COMMUNITY DEVELOPMENT TRUST**
Income and Expenditure Account for the year ending: 31st March 2024

Registration No. E25632

SCHEDULE 1 - CORPUS

Particulars	FY24
Cheerasthayee Sourya Limited Corpus	103,308
Industrial Energy Limited Corpus	12,800,000
Other Corpus	2,002
Powerlinks Transmission Limited Corpus	5,300,000
Tata Power Solar System Limited Corpus	20,611,629
Tata Power Trading Company Limited Corpus	6,860,587
The Tata Power Company Limited Corpus	94,001,735
Clean Sustainable Solar Energy Private Limited	1,614,595
Dreisatz MySolar24 Private Limited	448,213
MI MySolar 24 Private Limited	501,694
Walwhan Energy RJ Limited	336,797
Walwhan Renewable Energy Limited	9,367,171
Walwhan Solar AP Limited	1,088,763
Walwhan Solar BH Limited	2,039,468
Walwhan Solar Energy GJ Limited	273,728
Walwhan Solar KA Limited	370,705
Walwhan Solar MH Limited	518,959
Walwhan Solar MP Limited	4,107,364
Walwhan Solar PB Limited	1,138,795
Walwhan Solar TN Limited	3,064,306
Walwhan Urja Anjar Limited	367,155
Walwhan Wind RJ Limited	1,392,799
Total	166,309,773

SCHEDULE 2 - LIABILITIES FOR EXPENSE

Particulars	FY24
LD & Retention Payable	158,623
Non-Statutory Deductions	214,717
Profession Tax	-
TDS Payable	2,113,318
Others	165,025
Total	2,651,683

SCHEDULE 3 - INVESTMENTS

Particulars	FY24
FD with HDFC Ltd	50,000,000
FD with ICICI Bank Ltd	137,105,103
Total	187,105,103



The Bombay Public Trust Act, 1950.

SCHEDULE -IX
[Vide Rule 17(1)]

Name of the Public Trust: **TATA POWER COMMUNITY DEVELOPMENT TRUST**
Income and Expenditure Account for the year ending: 31st March 2024

SCHEDULE 4 - COMPUTER, FURNITURES & FIXTURES, AND OFFICE EQUIPMENTS

Registration No. E25632

Particulars	FY24
Computers	5,651
Furniture & Fixtures	2,364,584
Office Equipment	1,660,066
Total	4,030,301

SCHEDULE 5 - BANK BALANCES

Particulars	FY24
ICICI Bank Limited	25,438,833
Total	25,438,833

SCHEDULE 6 - WITH REVENUE AUTHORITY (TDS)

Particulars	FY24
TDS Receivable	1,001,052
Total	1,001,052

Name of the Public Trust: **TATA POWER COMMUNITY DEVELOPMENT TRUST**
Schedule to Income and Expenditure Account for the year ending: 31st March 2024

SCHEDULE 7 (A) - CHARITABLE PURPOSE

Particulars	FY24
Admin Expense	501,466
Stakeholder engagement - Common Property Resources	30,635,064
Essential Enablers	26,958,127
Employee Volunteering	2,368,740
Empowering for Inclusion - Financial Inclusivity	43,517,877
Integrated Vocational Training - Skill Based Training	66,932,709
Micro-enterprise - Garment and Handicraft Making	75,370,332
Professional fees	877,070
Salary/ Consultant Payment	7,852,154
Sports Intervention	1,151,170
Travel & Conveyance	848,740
Total	257,013,449

SCHEDULE 7 (B) - EDUCATIONAL

Particulars	FY24
Promotion of e-education - Academic Coaching	111,500,065
Total	111,500,065



The Bombay Public Trust Act, 1950.

SCHEDULE -IX
[Vide Rule 17(1)]

Name of the Public Trust: TATA POWER COMMUNITY DEVELOPMENT TRUST
Schedule to Income and Expenditure Account for the year ending: 31st March 2024

Registration No. E25632

SCHEDULE 7 (C) - MEDICAL RELIEF

Particulars	FY24
Integrated Health and Sanitation	5,159,222
Total	5,159,222

SCHEDULE 8 - GRANT

Particulars	FY24
Cheerasthayee Sourya Limited	1,784,000
Industrial Energy Limited	33,378,403
Maithon Power Limited	54,753,592
NELCO Limited	1,400,000
Poolavadi Windfarm Limited	1,450,000
Powerlinks Transmission Limited	11,500,000
Prayagraj Power Generation Company Limited	12,000,000
South East U P Power Transmission Compay Limited	13,720,000
Tata Power Green Energy Limited	425,000
Tata Power Renewable Energy Limited	26,085,981
Tata Power Solar System Limited	47,493,793
Tata Power Trading Company Limited	5,900,000
The Tata Power Company Limited	81,873,200
TP Wind Power Limited	1,172,000
Walwhan Renewable Energy Limited	113,719,684
Total	406,655,353

TPCDT Depreciation and assets written off working for the year end 31.03.2024

Sr. No.	Asset	WDV as on 31.03.2023	Sale/Scrap During the Year (WDV)	Addition During the year before October 2022	Addition During the year After October 2022	Total Assets as on 31.03.2024 (before Depreciation)	Rate	Depreciation for FY 2023-24	WDV as on 31.03.2024
1	Computers	5,651.00	-	-	-	5,651.00	40%	2,261.09	3,389.91
2	Furniture & Fixtures	2,364,584.00	-	-	-	2,364,584.00	10%	236,458.46	2,128,125.54
3	Office Equipments	1,660,066.00	-	-	-	1,660,066.00	15%	249,009.97	1,411,056.03
	Total	4,030,301.00	-	-	-	4,030,301.00		487,729.52	3,542,571.48



C/o The Tata Power Company Ltd., Corporate Centre, 'A' Block,
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Mumbai 400 009.

Registered Office :
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Mumbai 400 001, INDIA

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